

SUPERINTENDENT YEARLY PERFORMANCE EVALUATION NOTES

John L. Boyd	END OF YEAR SCORE	YEAR END SCORES					
6/16/16		Directors					
		Chris	Joseph	Susan	Tricia	Alex	Average Score
Continuous Renewal: Facilities							#DIV/0!
- Bond and construction leadership (communication, community engagement and financing)							
<i>Examples that support this targeted strategy:</i>							
o Created and executed district bond communications plan							#DIV/0!
o Presented levy information to 15 employee groups, Rotary, Senior Center, School Board, in homes,							#DIV/0!
o Co-led the Citizens Bond Committee							#DIV/0!
o Guided the process for hiring architects and project managers for construction projects							#DIV/0!
o Supported the Ed Specifications work to define spaces by consulting with Facilities manager, architects and project management							#DIV/0!
o Communicated with Board, Staff, and leadership regarding the process for construction							#DIV/0!
o Communicated with Board and Community about the bond finances							#DIV/0!
o Facilitated the sale of the bond (define terms, hire consultants, coordinate completion of documentation, co-planned and participate in ratings calls).							#DIV/0!
o Attended Bond Sale to decide on final sale terms							#DIV/0!
Results: 1) The 108 million dollar bond passed at 64.5% 2) Bond sale raised 108 million dollars for a total of 1.70 per thousand dollars of assessed values.							
Leadership							#DIV/0!
- Strategic planning process							#DIV/0!
<i>Examples that support this targeted strategy:</i>							

- Personnel management							
<i>Examples that support this targeted strategy:</i>							
							#DIV/0!
- Negotiations, contracts and association relations							#DIV/0!
<i>Examples that support this targeted strategy:</i>							
							#DIV/0!
- Financial management of district							
- General management of district							#DIV/0!
							#DIV/0!
- Personal growth							
Effective Teaching: Instructional Improvement							#DIV/0!
- Instructional Leadership							
<i>Examples that support this targeted strategy:</i>							
							#DIV/0!
Partnerships: Parent Partnerships							#DIV/0!
<i>Examples that support this targeted strategy:</i>							
Communication							#DIV/0!
- Staff communication and engagement							#DIV/0!
<i>Examples that support this targeted strategy:</i>							
							#DIV/0!
- Community engagement							#DIV/0!
<i>Examples that support this targeted strategy:</i>							
							#DIV/0!
- Board Relations							#DIV/0!
<i>Examples that support this targeted strategy:</i>							
							#DIV/0!
Access and Opportunity for All: Whole Child							#DIV/0!
<i>Examples that support this targeted strategy:</i>							